

BAR CONSTRUCTION COMPANY'S SUBCONTRACTOR SAFETY RULES

The following general rules summarize what Bar Construction requires of all subcontractors to keep our workplace safe and accident free. In addition to this summary of rules, all 29CFR 1926 OSHA Standards must also be followed. As with all rules, they are not to be considered limiting or restrictive and are subject to change at any time.

1. Each employee must go through safety orientation and sign the safety rules before working on-site.
2. Each employee must sign in and sign out with the superintendent every day.
3. Each employee must wear a hard hat, safety glasses, and safety shoes on jobsite at all times.
4. Each employee must have ear protection on their person at all and use ear protection when conditions warrant it.
5. Use additional face protection when there is danger from flying objects or particles, such as when grinding, chipping, burning or welding, etc.
6. Properly care for and be responsible for all personal protective equipment.
7. Each employee must attend weekly toolbox training meetings.
8. Report all unsafe conditions to the Bar Construction supervisor immediately.
9. Report all injuries, no matter how slight, to the Bar Construction supervisor immediately.
10. Dress properly. Wear appropriate work clothes, gloves and boots. Loose clothing and jewelry should not be worn.
11. Practice good housekeeping at all times. Do not leave material in aisles, walkways, stairways, roads, or other points of egress.
12. Never operate any machine or power tool unless all guards and safety devices are in place and in proper operating condition.
13. Do not operate machinery if you are not trained, qualified and authorized to do so.
14. Do not stand or sit on sides of moving equipment.
15. Be alert and keep out from under overhead loads
16. Do not possess, use or be under the influence of intoxicating beverages, illegal drugs, or other controlled substances while on the job.
17. Obey all posted safety rules and do not remove them without authorization.
18. Fall Protection standards as outlined in the 29CFR 1926 OSHA Standards must be adhered to. Fall Protection gear should be inspected prior to each use.
19. Comply, at all times, with 29 CFR 1926 OSHA Standards and all known federal, state, and local safety laws or regulations.

This policy includes all company employees, subcontractors, and material delivery drivers. This is your first and final written warning. The first violation of any of these rules will be removal from the site for the remainder of the day. The second violation will be removal from the site for the remainder of the project.

By my signature below, I understand the above safety rules and will follow all rules while on Bar Construction Company's jobsites. I understand that this is my only warning and I will not be allowed on the job site without proper PPE, necessary tools and equipment to complete my work in the safest manner.

Name, Company, & Title

Signature

Date

Bar Construction Employee Name & Position

Date